

BHARAT BALANCING WEIGHTSS & CO																		ANNEXURE									
APPROVED BY																		DOCUMENT NO									
MD																		BSW/ANX/17									
CONSOLIDATED STATEMENT OF KPIs (Apr 2024 to Mar 2025)																		ISSUE NO									
0																		1.8.2017									
Sl.No	Organisation Objective	Measurable Objective	2023-24	Target	Apr-24	May-24	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Remarks										
1	Management	Business Growth (Cr)	72.00	90	6.10	6.50	7.80	8.00	8.00	8.00	7.50	8.00	8.50	7.50	8.00	9.20											
		%age of Employees Training on Ethics	50%	60%	2%	7%	8%	24%	23%	23%	42%	48%	52%	53%	63%	70%											
2	Press Shop	Production Schedule %	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%											
3	PDC	Production Schedule %	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%											
4	Internal Rejection (including new products)	Internal Rejection ppm (Section A)	5000	4000	7200	7400	8600	7500	5800	5400	4400	4800	4500	4385	3890	3840											
		Internal Rejection ppm (Section B)	5500	5000	8600	8900	8200	8800	7200	6900	5900	6300	6000	5885	4900	4800											
5	QA	Customer End PPM	0%	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00											
		Warranty (Numbers)	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00											
		Product Safety	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%											
		Online Calibration %	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%											
		Supplier Quality Rating %	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%											
		%age of Supplier - Signed Code	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%											
6	Purchase & Stores	No delay in production due to shortage of material %	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%											
		Sustainable Procurement	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%											
		Fair Business Practices	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%											
		Checking of Tool	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%											
7	Tool	Adherence to Tool Life	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%											
8	Safety	Accidents	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00											
		Incidents	<6	<5	1.00	0.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00											
		Health and Safety Training to Employees	30.00	40.00	3.00	8.00	12.00	17.00	19.00	22.00	24.00	24.00	29.00	31.75	35.00	38.00											
		Renault Nissan (PPM)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00											
9	Customer Target	Renault Nissan (Delivery)	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%											
		Toyota (PPM)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00											
		Toyota (Delivery)	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%											
		Material Zinc Balance Weights (Drift)	2.02	2.05	2.20	2.40	No supply	No Supply	2.24	No Supply	2.02	No Supply	No Supply	No Supply	No Supply	No Supply											
10	Six sigma/Lean manufacturing	Material Steel Balance Weights (Drift)	1.86	1.90	1.94	2.05	2.05	2.05	No Supply	0.69%	0.67%	0.65%	0.63%	0.62%	0.60%	0.58%											
		Breakdown Reduction %	3.00%	2.00%	0.75%	0.71%	0.68%	0.70%	0.69%	0.69%	0.67%	0.65%	0.63%	0.62%	0.60%	0.58%											
		MTBF	24 hours	24 hours	22 Hours	21 Hours	19 Hours	18 Hours	18 Hours	20 Hours	18 Hours	18 Hours	20 Hours	18 Hours	20 Hours	20 Hours											
11	Maintenance & Tooling	Checking of Tool	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%											
		Adherence to Tool Life	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%											
		%age	83%	85%	NA	NA	90%	92%	92%	88%	88%	85%	92%	92%	92%	NA											
12	Supplier Assessment	No. of awareness Program to be conducted to upgrade society	8.00	10.00	2.00	4.00	4.00	6.00	6.00	6.00	6.00	6.00	8.50	9.00	9.50	10.25											
13	Environment	Training Program on Energy Conservation (Using Emissions)	50.00	55.00	4.00	7.00	9.00	14.00	18.00	19.00	24.00	29.00	38.00	42.00	44.00	58.00											
		Timeline Adherence %	0%	>80%	No NP	No NP	No NP	No NP	No NP	No NP	No NP	No NP	No NP	No NP	No NP	No NP											
		1st Time Sample Approval %	0%	>90%	No NP	No NP	No NP	No NP	No NP	No NP	No NP	No NP	No NP	No NP	No NP	No NP											
		Anti Corruption / Bribery	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
		Information Security (Breach)	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
		Training on ESG	14.00	20.00	4.00	7.00	10.00	12.00	12.00	16.00	16.00	18.00	18.00	20.00	20.00	21.00											
		* Energy consumption per unit of production (KWH/Ton)	1500	<1400	1117.44	1152.29	1201.78	1393.13	1321.41	1274.79	1136.79	1245.44	1335.11	945.44	986.45	1084.63											
		* GHG emissions (CO2e (ton/year))	924	800																							
		* Percentage of renewable energy used (Life cycle and GHG production (liter/ton))	40%	100%	19%	93%	100%	100%	100%	94%	100%	100%	100%	100%	72%	73%		9%									
15	ESG	Water consumption per unit of production (liter/ton)	950	<900	628	641	623	637	681	628	623	623	687	665	698	722											
		* Number of initiatives for reuse and resource recovery / circular	0.00	5.00	0.00	0.00	0.00	1.00	1.00	1.00	1.00	0.00	0.00	0.00	1.00	1.00											
		* Percentage of hazardous chemicals properly labeled and stored - Chemical Substances		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%											
		Number of initiatives for habitat restoration and conservation - Flora/Fauna/Birds/Money Laundering / Authorities annual	0.00	3.00	0.00	0.00	1.00	1.00	1.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00		1.00									
			0	0	0	0	0	0	0	0	0	0	0	0	0	0											

Approved By

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